

Physics Graduate Students

Resources for Navigating Conflict & Reporting Discrimination

Do you want to file a formal report?

NO or Not Yet

(Can remain anonymous)

Departmental
Issue or Conflict

- Graduate Ombudsperson
- Fellow Student

Bias incident

Report bias
[here](#) (can be
anonymous)

Personal Problem
or Conflict

- Graduate Ombudsperson
- Women's Center at VT:
womenscenter.vt.edu
- Cook Counseling Center:
ucc.vt.edu
- Dean of Students:
dos.vt.edu
- Conflict Resolution:
oea.vt.edu
- Cultural & Community
Centers: ccc.vt.edu

Always feel free to talk with other students about how similar problems have been dealt with previously.

Harassment/
Discrimination*

- Graduate Ombudsperson:
graduate.ombudsman.
vt.edu
- Women's Center at
VT:
womenscenter.vt.edu
- Cook Counseling
Center: ucc.vt.edu

If you are unsure who to talk to, the University Ombudsperson provides a safe place for you to be heard and engage in a confidential and informal conversation to bring clarity to your situation and plan a path forward. Note that The Ombudsperson is **not** a mandatory reporter*. Email Ombuds@vt.edu or call 540-231-3125 to set up an appointment.

YES

(Mandatory reporting)

Departmental
Issue or Conflict

Faculty member,
Department Chair (Mark
Pitt), or Graduate Director
(Uwe Tauber)*

Is action required by the
department administration?

Yes

Final action taken
by Department
Chair or Graduate
Committee Chair

No

See also Personal
problem or conflict

All are equally available depending on your preference

Graduate
Director*
Uwe Tauber

OR

Graduate
Committee
Member*

OR

Other trusted
faculty member*

Harassment/
Discrimination*

Contact the Office for
Civil Rights Compliance
and Prevention Education
civilrights@vt.edu

540-231-2010

The Office for
CRCPE will respond
to the report.

*VT Faculty, Staff, and persons employed to teach are mandatory reporters; they are obligated by law to report any incident that might be reasonably construed as constituting discrimination/harassment to the Office for Civil Rights Compliance and Prevention Education. This obligation exists regardless of the desires of the complainant, and they may inform the Dept. Chair. Please see University Policy 1025.